



**Advancing Equitable
Systems and Programming
in East Hartford:
A 5 Year Lookback**

EQUITY IN MATHEMATICS EDUCATION

A Joint Position Statement
for Connecticut

Equitable outcomes require us to:

01 Support Students' Math Identities

02 Modernize Mathematics Programming

03 Align and Advance Systems

EQUITABLE MATHEMATICS EDUCATION

Support Math Identities

- Ensure that all students see themselves as capable math learners
- Create opportunities for student agency in all classrooms
- Build from students' personal knowledge, experiences, and attitudes

Modernize Mathematics Programming

- Modernize content for 21st century demands
- Enhance relevance for students
- Diversify offerings including pathways of courses

Align and Advance Systems

- Align assessment with instructional goals and pedagogy
- Collaborate to establish consistent vision among K-12, postsecondary, and state-level stakeholders
- Review and reform systems that sort students and limit opportunities and lower expectations

Mission and Vision



East Hartford Public Schools

Vision:

Schools that are the pride of our community

Mission:

To deliver a high quality learning experience for every child, every day

What is our Vision for Students?

EHPS Math Dept, February 2019 PD Session

- Recall prior knowledge to solve new problems
- Have grit to keep trying if wrong first time
- Understand why things work (no see it/do it math)
- Apply math skills in workplace
- Have grit
- Solve problems/improve problem solving skills
- Apply mathematical concepts both inside and outside of the classroom
- Be able to access and utilize previous knowledge
- Future job → after high school |
- Independent
- On own – problem solving – new
- Upon graduation, students can apply math concepts to solve real world problems
- concepts include creative strategies to solve problems new
- Students will be ready for what ever that next step is. Ready for military training, ready for trade school, no “developmental” math

How do our structures, curriculum, instruction, and assessment practices align with our vision for students?

February 2019 PD Session

This agrees with our vision...	This does not agree with our vision...
Problem based instruction	
~ Problem based instruction o Reducing content assessed	
Problem based instruction SAT/ Midterms/ Finals idea agrees in that it is based on curriculum Agrees with focus (getting rid of Alg1&2 More senior electives	
5 practices (problem-based instructions) Less assessments → more meaningful	Pre-calc L1 (only senior?)
5 practices → problem based instruction	Teaching 4/5 of the same course – now it's not even a different level → for 9 th

Figure 1

School Culture Triage Survey

SCORING: 1 = NEVER 2 = BARELY 3 = SOMETIMES 4 = OFTEN 5 = ALWAYS OR ALMOST ALWAYS

Professional Collaboration

1. Teachers and staff discuss instructional strategies and curriculum issues. _____ 1 2 3 4 5
2. Teachers and staff work together to develop the school schedule. _____ 1 2 3 4 5
3. Teachers and staff are involved in the decision-making process with regard to materials and resources. _____ 1 2 3 4 5
4. The student behavior code is a result of collaboration and consensus among staff. _____ 1 2 3 4 5
5. The planning and organizational time allotted to teachers and staff is used to plan as collective units/teams rather than as separate individuals. _____ 1 2 3 4 5

Affiliative Collegiality

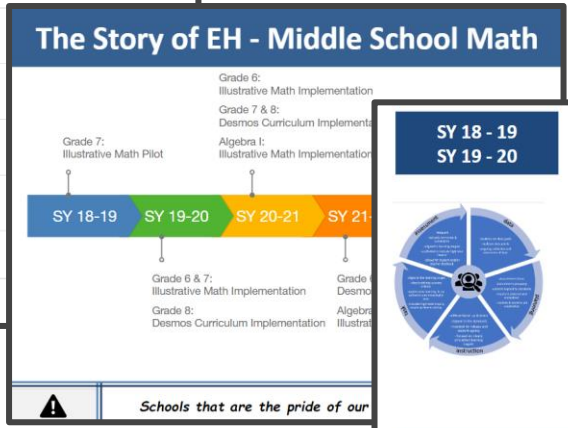
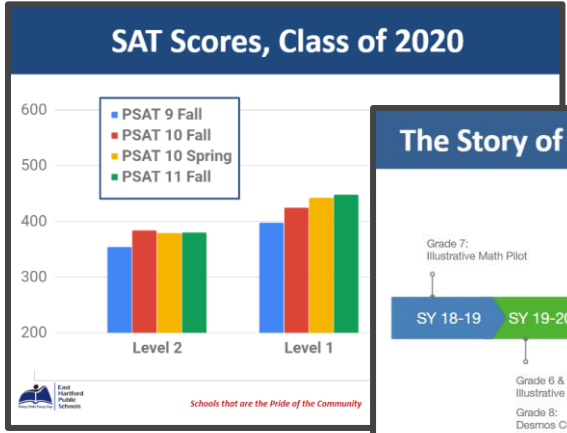
1. Teachers and staff tell stories of celebrations that support the school's values. _____ 1 2 3 4 5
2. Teachers and staff visit/talk/meet outside of the school to enjoy each others' company. _____ 1 2 3 4 5
3. Our school reflects a true "sense" of community. _____ 1 2 3 4 5



Empower All Students to Think Mathematically



Continuous Reflection



SY 18 - 19
SY 19 - 20

SY 21 - 22
SY 22 - 23

SY 22 - 23
SY 23 - 24

What is Student Centered Learning?

What is CRTL?

Back to School - Math Department Mission Graphic Organizer				
	Push Belongingness Warm Demander Clear Norms and Structures	all students Universal Design for Learning Pre-Planned Engagement Independence	to think Building Thinking Classrooms Studenting vs Thinking Instructional Norms	mathematically Conceptual Understanding Procedural Fluency Application Grade-Level Work
What are my current strengths?				
What do I want to improve on or know more about?				
What is the best way for me to accomplish this?				
Where I have I seen exemplary practices?				
What resources can I use?				



Empower All Students to Think Mathematically



Coherent Curriculum, Instruction, and Assessments

Looking Back to SY 18-19



Grade Level	Curricular Resource	Level of Fidelity
6th Grade	Envisions (Pearson)	Still in plastic
7th and 8th Grade	Springboard	Used by some
Algebra I, Geometry, Algebra II	Teacher generated	A mix of old textbooks, teacher generated materials, and CT Model Curriculum
Topics in College Algebra	ALEKS Program	High fidelity and structure
Other High School Electives	A mix of textbooks	Loosely based on a textbook

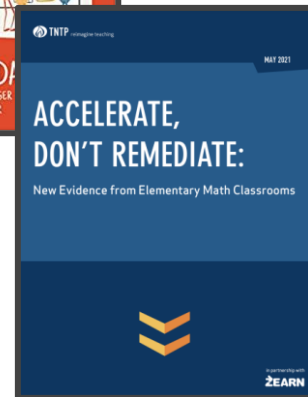
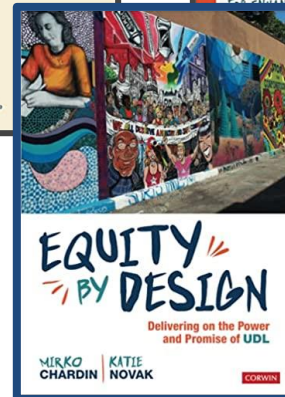
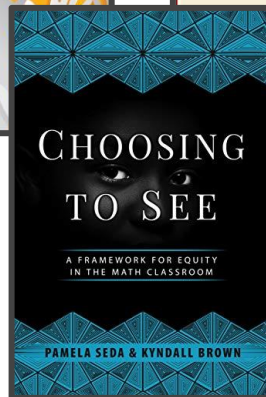
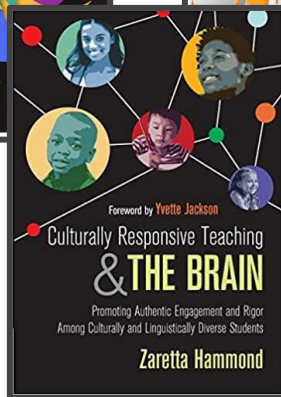
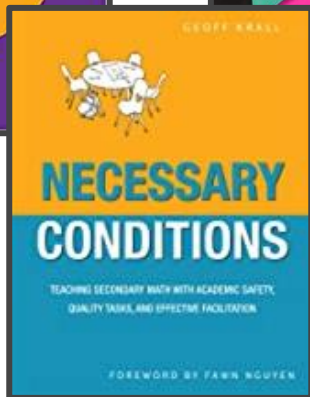
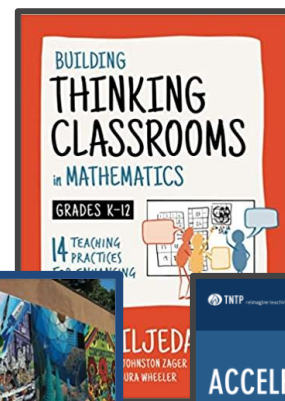
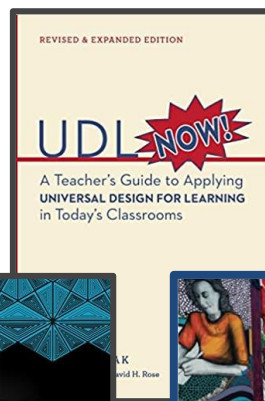
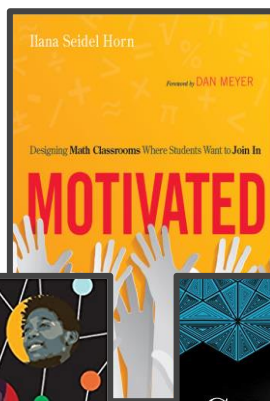
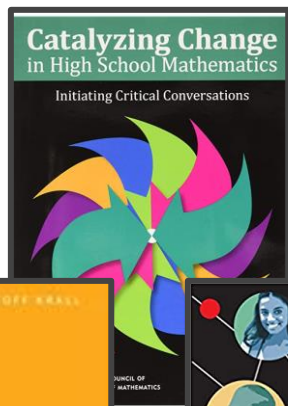
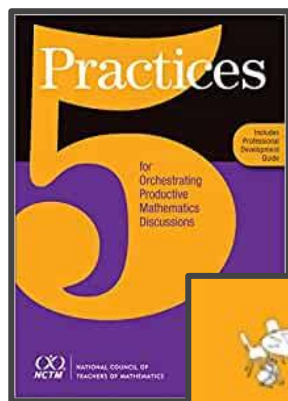
SY 18-19

SY 19-20

SY 20-21

SY 21-22

SY 22-23





desmos
classroom



SY 18-19

SY 19-20

SY 20-21

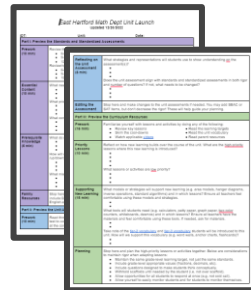
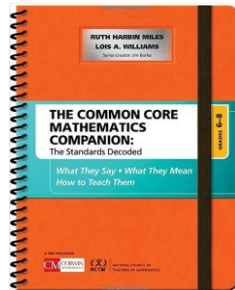
SY 21-22

SY 22-23

**IDT
PROTOCOLS**



**UNIT LAUNCH
PROTOCOLS**



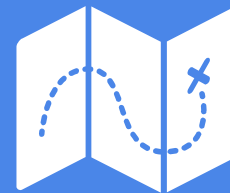
**EMBEDDED
COACHING**



Early Results

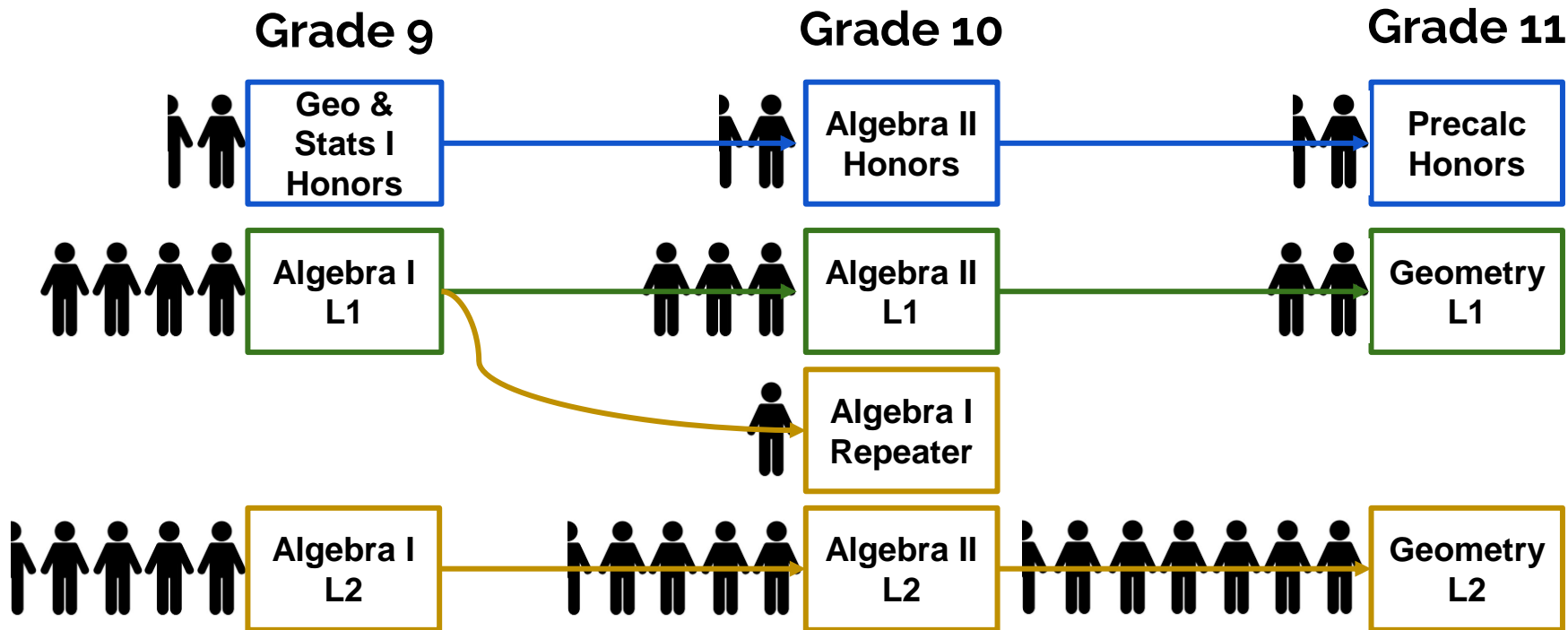


Grade Level	Student Achievement	Qualitative Indicators
K - 5	Record high <i>Percent Target Achieved</i> on Smarter Balanced	Current grade level teachers express productive struggle
6 - 8	Higher than normal <i>Percent Target Achieved</i>	Next grade level teachers express thanks
Algebra I, Geo Stats I Algebra II	Stabilization of SAT Scores	Preference for Problem-Based Learning More students communicating reasoning

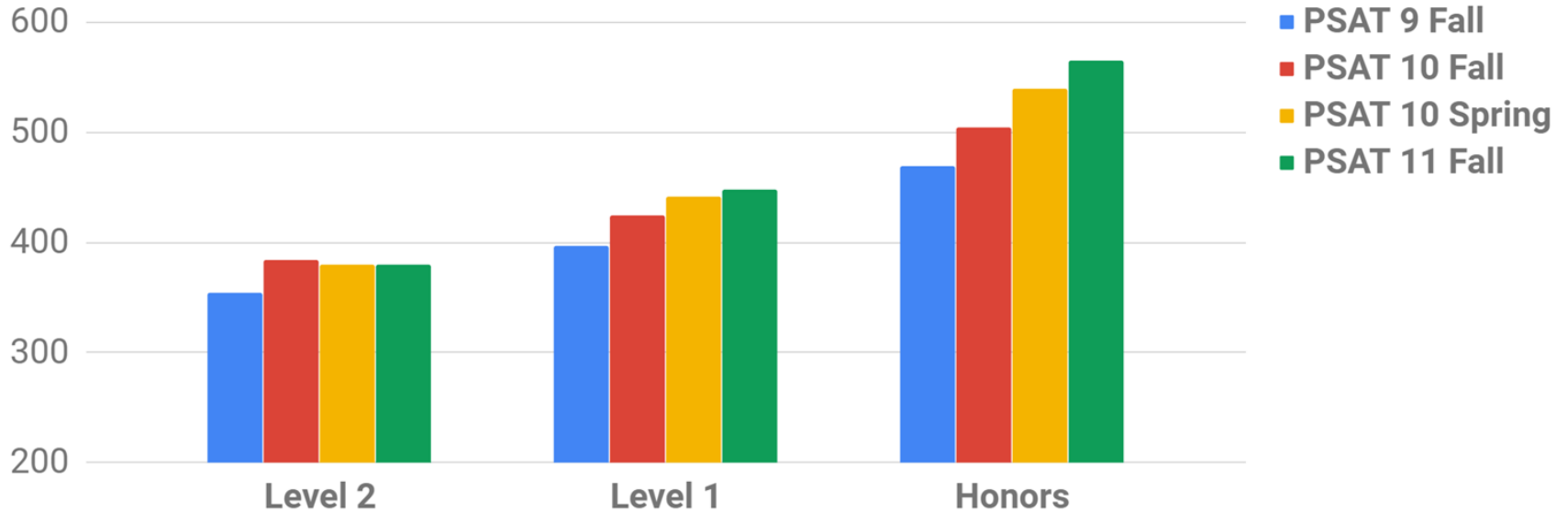
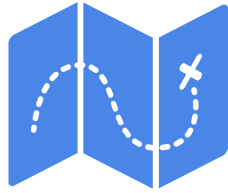


Thinking About Detracking

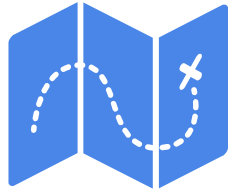
Looking Back to SY 18-19



SAT Scores, Class of 2020

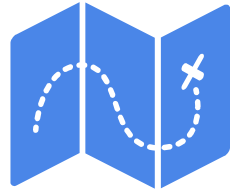


Student Focus Group



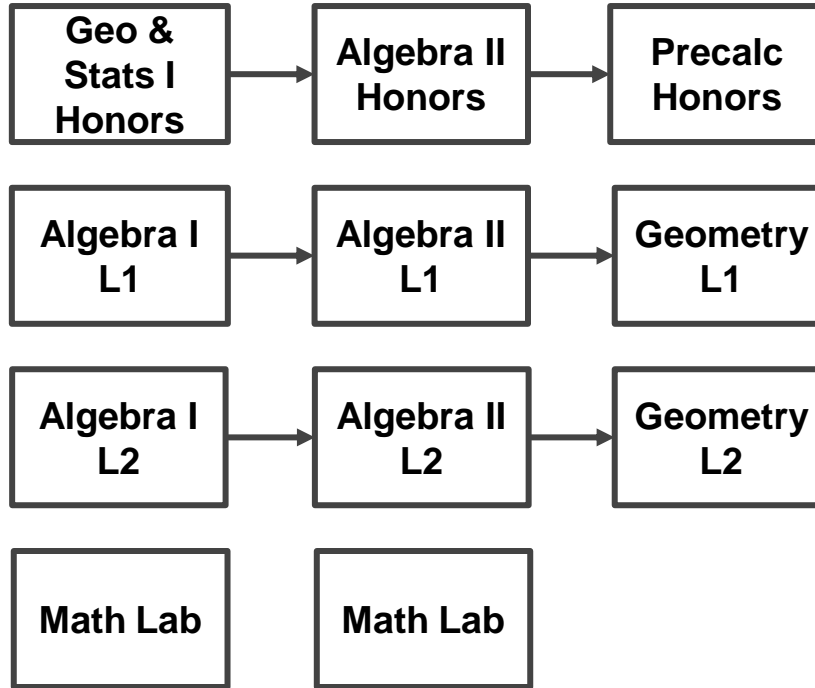
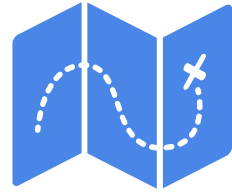
- *“Level 2 classes are easier, slower, and cover different topics”*
- *“Level 2 is the dumb level”*
- *“Some people just need more help”*
- *“I think the school would be better without levels, because there would be more ideas and different types of students in each class”*
- Students were split on removing levels

Teacher Focus Group

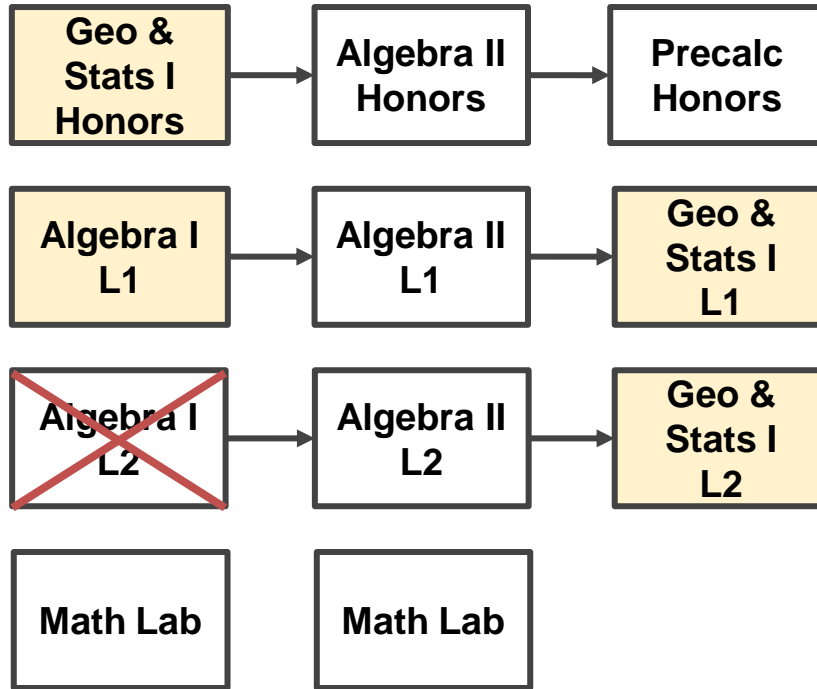
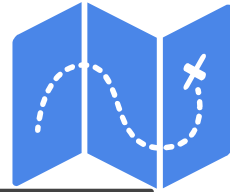


- *I think the entire de-leveling philosophy is primarily in consideration of what's best for our L2 students, and completely neglects the needs/what's best for our higher level students."*
- *"The other issue I have is recruiting... I think we will lose some of our best students to other regional/magnet schools as we de-level."*
- *"I think it is not realistic to expect to have an L1 curriculum taught and to then differentiate to bring L2 students up to speed."*

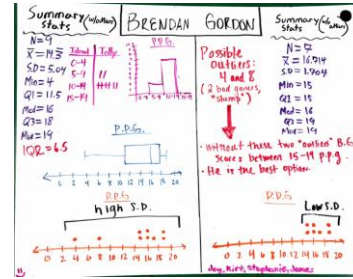
SY 2018-2019



SY 2019-2020



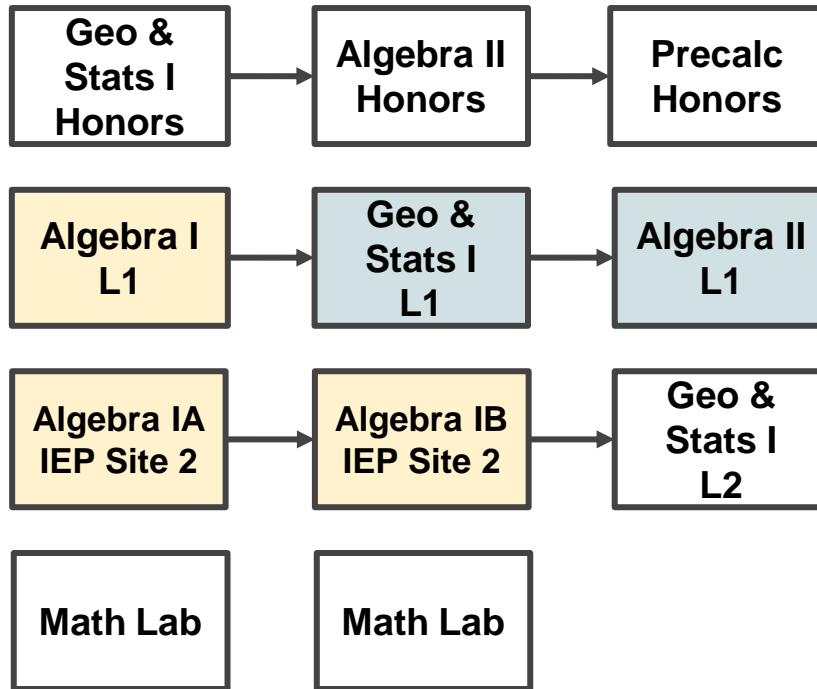
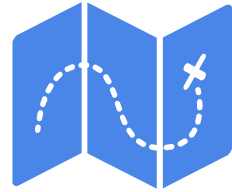
Open and Engaging Tasks



Tiered Practice



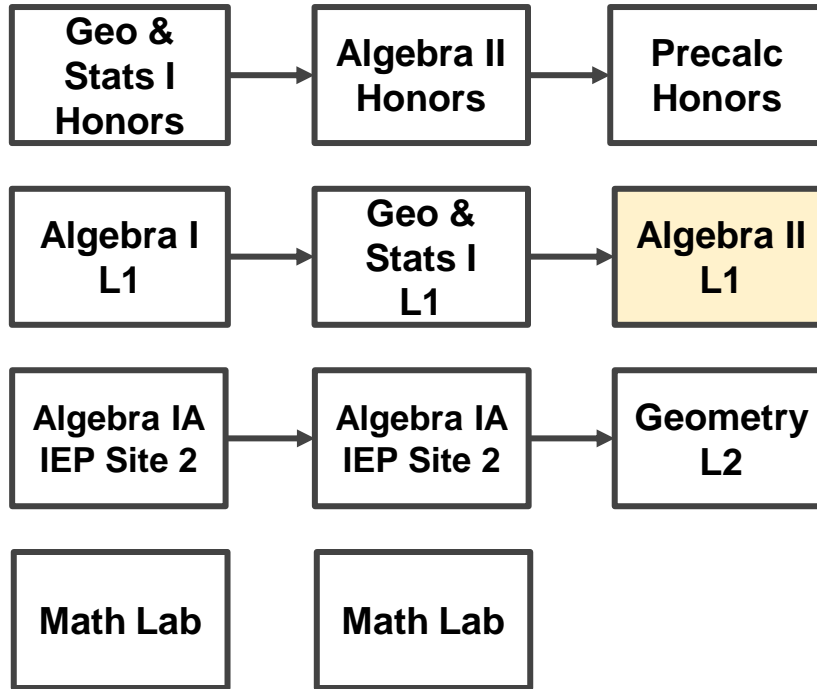
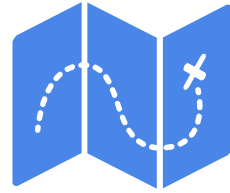
SY 2020-2021



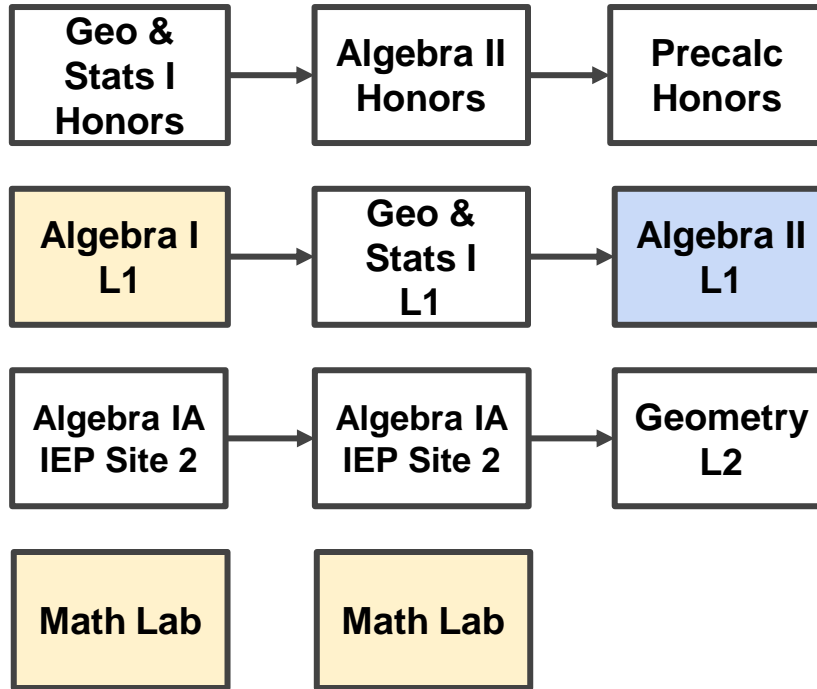
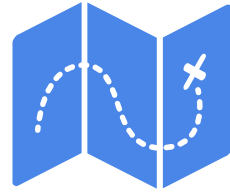
How far are we realistically expected to differentiate?
- Algebra I Teacher

Algebra 1A is a PPT Decision

SY 2021-2022



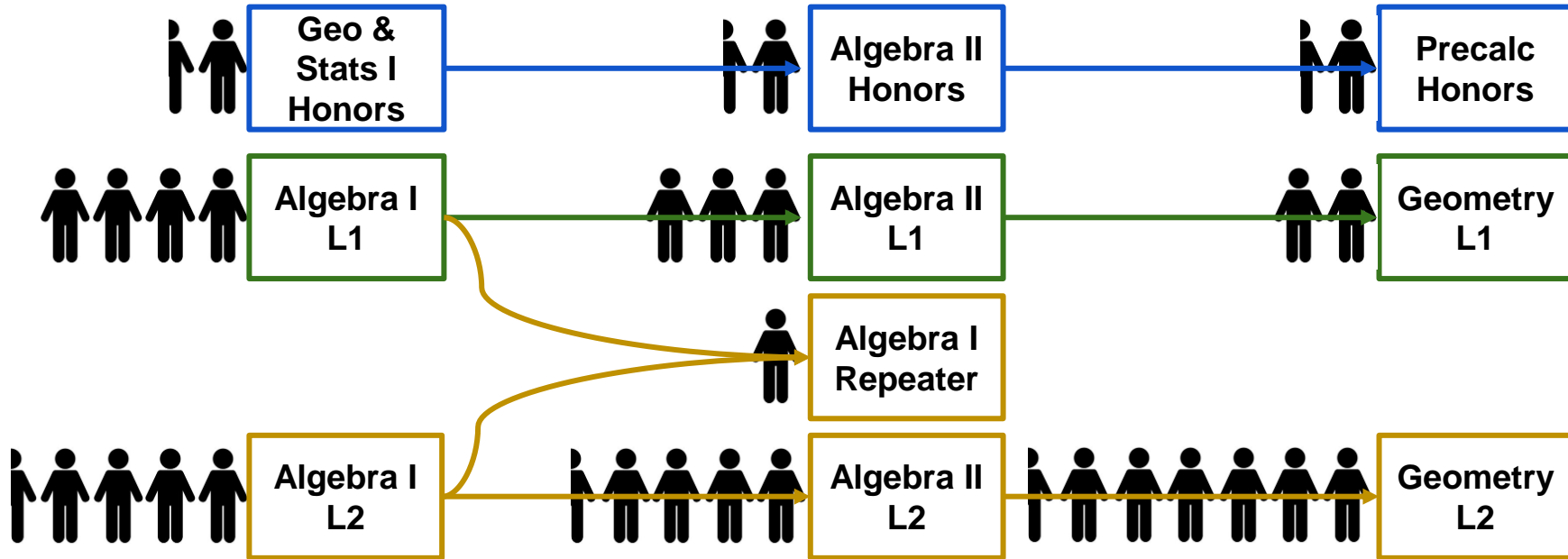
SY 2022-2023



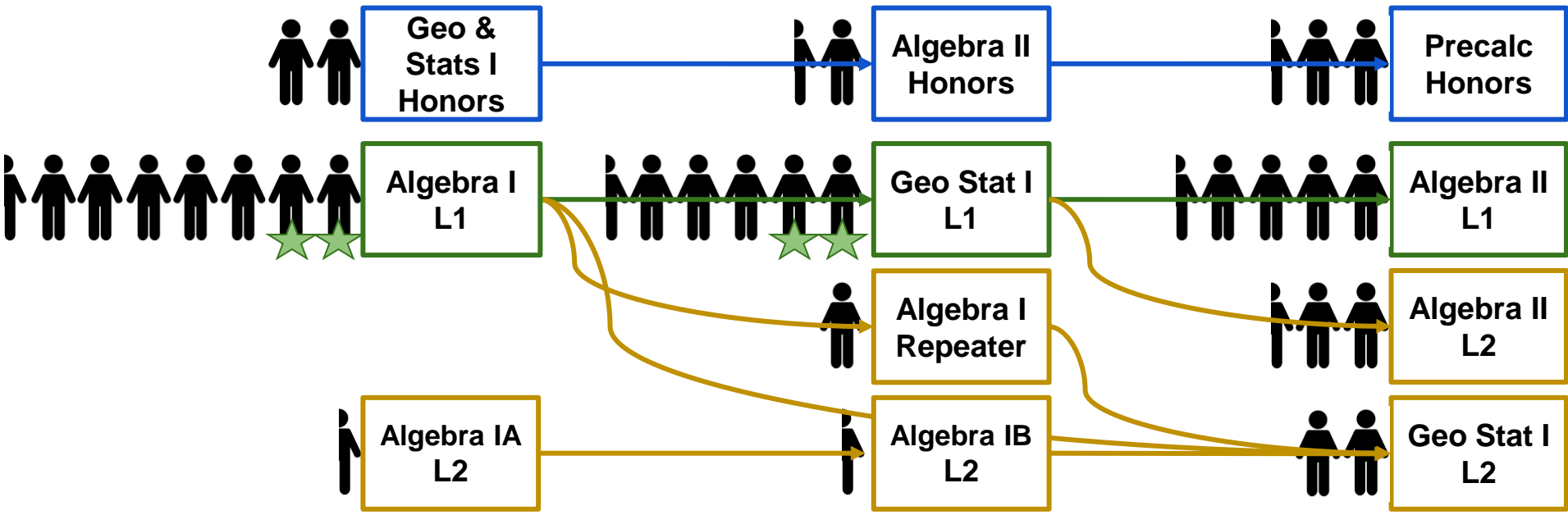
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Tracking in SY 18-19



Tracking in SY 22-23





Electives & Pathways

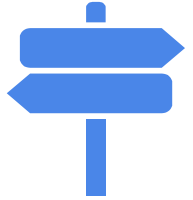
Looking Back to SY 19-20



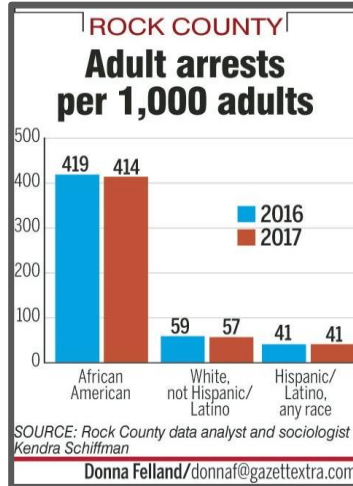
- **Topics in College Algebra - Focus Group**
 - Computer based course that uses ALEKS
 - 11 sections offered during SY 19-20
 - More than half of all seniors
- **Why are you taking Topics in College Algebra?**
 - Guidance counselor recommendation
 - College placement test
- **What are your career aspirations?**
 - Business, Real Estate
 - Nurse, Midwife, Social Work
 - Design, Construction



Courses Based on Interest



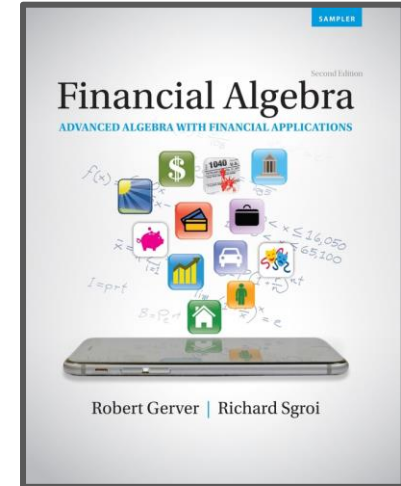
Statistics II: Social Sciences



Geometry II: Art and Design



Financial Algebra



Current Senior Electives



Pure Math Courses for Seniors

Topics in College Algebra L2

Topics in College Algebra L1

Precalculus L1

AP Calculus AB
AP Calculus BC

Applied Math Courses for Jr/Sr

Geometry II: Art and Design

Statistics II: Social Sciences

Financial Algebra

AP Statistics

Early Results

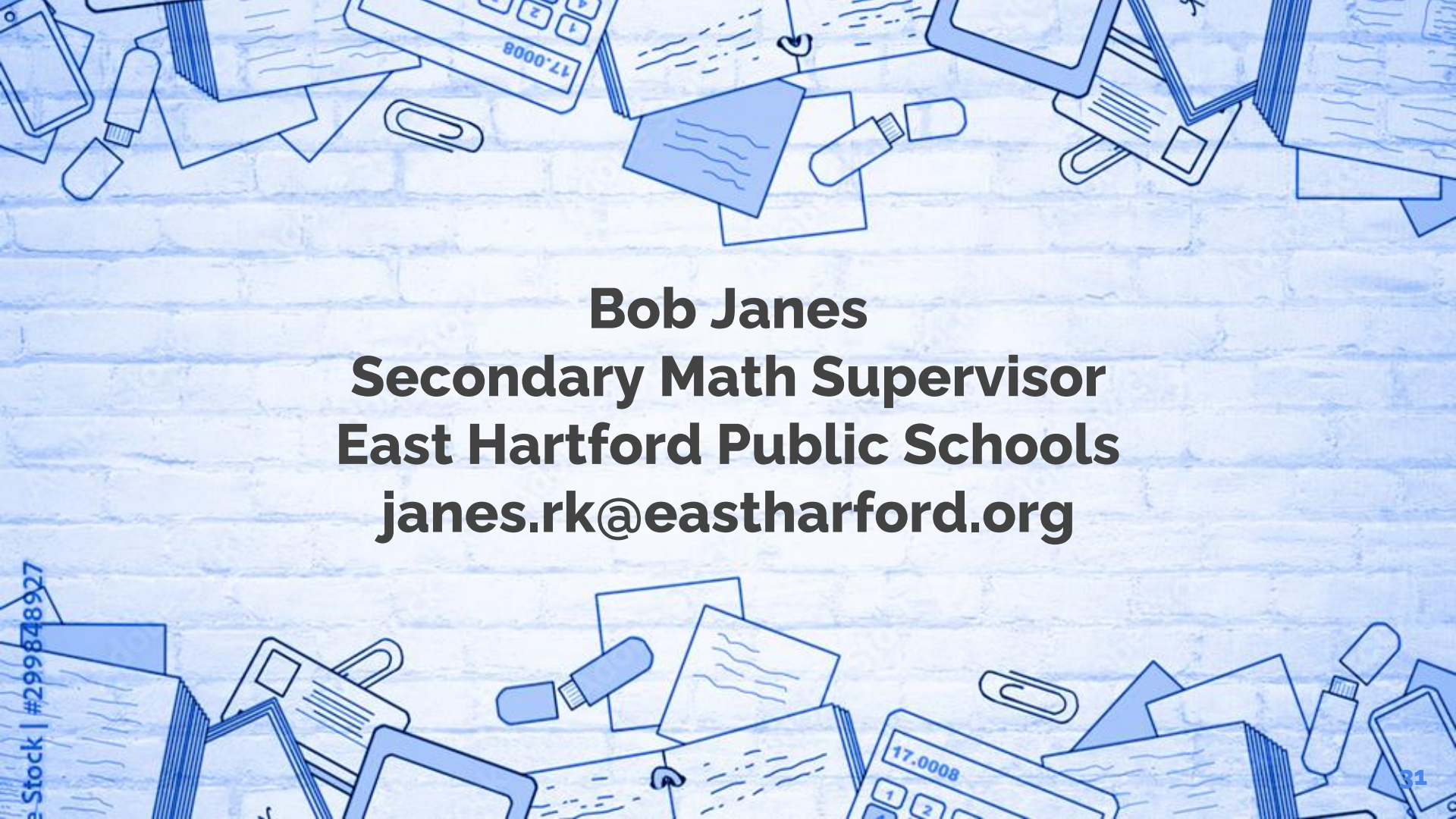


Course	Course Requests for SY22-23	Notes
Financial Algebra	117 Students	High interest among students Drawing students from Pre Calc and AP classes
Statistics II	9 Students	Often viewed as two halves of one course, which is not the intention.
Geometry II	9 Students	



Empowering All Students to Think Mathematically

Coherent Instruction - Decreased Tracking - Pathways and Electives

The background features a light blue brick wall. Scattered across the top and bottom edges are various school supplies rendered in a simple, blue-line-art style. These include stacks of papers, a calculator with the number '17.0008' on its display, a paperclip, a highlighter, a stapler, and a smartphone. The supplies are arranged in a somewhat chaotic but organized manner, framing the central text.

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